

**SALINAS UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE  
 EFFECTIVE 7/1/07**

**A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE**

ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:

|                                       |         |     |
|---------------------------------------|---------|-----|
| HIGH SCHOOL ALLOCATION PER EMPLOYEE   | \$1,916 | (J) |
| MIDDLE SCHOOL ALLOCATION PER EMPLOYEE | \$1,916 | (J) |

EACH HIGH SCHOOL MAY HAVE A MINIMUM OF 10 AND UP TO A MAXIMUM OF 12 DEPARTMENTS. EACH MIDDLE SCHOOL MAY HAVE A MINIMUM OF 8 UP TO A MAXIMUM OF 10 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPTS. AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

|   |         |          |     |
|---|---------|----------|-----|
| BASE SALARY                                     |         | \$37,905 |     |
| DOCTORATE: 2.54% OF BASE PAY                    | 0.0254  | \$963    | (B) |
| BCC OR LDS (5 CLASSES)                          |         | \$1,000  | (S) |
| CORE TEAM CHAIRPERSON                           |         | \$1,500  | (T) |
| HOURLY CERT/CURRICULUM RATE = .099% BASE SALARY |         | \$37.53  |     |
| HOURLY CERT. SUMMER SCHOOL                      |         | \$35.28  |     |
| DRIVERS ED COORD                                | 7.5060% | \$2,845  | (V) |

**B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.**

|    | ACTIVITY  | %       | SALARY | PAY CODE |
|----|---|---------|--------|----------|
|    | <b>HIGH SCHOOL</b>                                      |         |        |          |
| a. | AG  | 0.08090 | 3,067  | (D)      |
| b. | DRAMA   | 0.08315 | 3,152  | (E)      |
| c. | DEBATE  | 0.06340 | 2,403  | (K)      |
| d. | YEARBOOK  | 0.07338 | 2,781  | (G)      |
| e. | NEWSPAPER   | 0.08810 | 3,339  | (H)      |
| f. | VOCAL MUSIC   | 0.05871 | 2,226  | (F)      |
| g. | INST MUSIC  | 0.11183 | 4,239  | (L)      |
| h. | CHEERLEADER   | 0.06889 | 2,611  | (C)      |
| i. | ACADEMIC DECATHLON                                      |         |        |          |
|    | HEAD  | 0.06436 | 2,440  |          |
|    | ASSISTANT   | 0.06436 | 2,440  |          |
|    | <b>JUNIOR HIGH</b>                                      |         |        |          |
| a. | DIRECTOR STUDENT ACTIVITIES                             | 0.03010 | 1,141  | (M)      |
| b. | AV DIRECTOR   | 0.03010 | 1,141  |          |
| c. | VOCAL MUSIC   | 0.04828 | 1,830  | (O)      |
| d. | INST. MUSIC   | 0.04828 | 1,830  | (N)      |
| e. | YEARBOOK  | 0.04208 | 1,595  | (P)      |
| a. | COUNSELOR/TEACHER IN CHARGE-TORO=1/6 OF ANNUAL CONTRACT |         |        | (X)      |
| b. | TEACHER IN CHARGE - INDEPENDENT STUDY                   | 0.0603  | 2,286  | (R)      |

SALINAS UNION HIGH SCHOOL DISTRICT

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CERTIFICATED HIGH SCHOOL INTERSCHOLASTIC ATHLETIC STIPENDS PAY SCHEDULE

| C. SPORT            | LEVEL                           | %       | SALARY |
|---------------------|---------------------------------|---------|--------|
| BASEBALL            | VARSIITY                        | 0.10523 | 3,989  |
|                     | ASSISTANT - JUNIOR VARSITY      | 0.08900 | 3,374  |
|                     | ASSISTANT - FRESHMEN            | 0.07827 | 2,967  |
| BASKETBAL - GIRLS   | VARSIITY                        | 0.10523 | 3,989  |
|                     | ASSISTANT                       | 0.08900 | 3,374  |
|                     | ASSISTANT - FRESHMEN            | 0.07827 | 2,967  |
| BASKETBALL - BOYS   | VARSIITY                        | 0.10523 | 3,989  |
|                     | ASSISTANT                       | 0.08900 | 3,374  |
|                     | ASSISTANT - FRESHMEN            | 0.07827 | 2,967  |
| CROSS COUNTRY       | BOYS                            | 0.07827 | 2,967  |
|                     | GIRLS                           | 0.07827 | 2,967  |
| FIELD HOCKEY        | HEAD COACH                      | 0.08900 | 3,374  |
|                     | ASSISTANT                       | 0.07827 | 2,967  |
| FOOTBALL            | VARSIITY                        | 0.12141 | 4,602  |
|                     | ASSISTANT - VARSITY             | 0.10523 | 3,989  |
|                     | ASSISTANT - HEAD JUNIOR VARSITY | 0.10523 | 3,989  |
|                     | ASSISTANT - HEAD FRESHMEN       | 0.10523 | 3,989  |
|                     | ASSISTANT                       | 0.08900 | 3,374  |
|                     | ASSISTANT - OVER 35 PLAYERS     |         | 1,500  |
| GOLF                | BOYS                            | 0.07827 | 2,967  |
|                     | GIRLS                           | 0.07827 | 2,967  |
| SOCCER - BOYS       | VARSIITY                        | 0.08900 | 3,374  |
|                     | ASSISTANT                       | 0.07827 | 2,967  |
| SOCCER - GIRLS      | VARSIITY                        | 0.08900 | 3,374  |
|                     | ASSISTANT                       | 0.07827 | 2,967  |
| SOFTBALL - GIRLS    | VARSIITY                        | 0.10523 | 3,989  |
|                     | ASSISTANT                       | 0.08900 | 3,374  |
|                     | ASSISTANT - FRESHMEN            | 0.07827 | 2,967  |
| SWIMMING - BOYS     | VARSIITY                        | 0.08900 | 3,374  |
|                     | ASSISTANT                       | 0.07827 | 2,967  |
| SWIMMING - GIRLS    | VARSIITY                        | 0.08900 | 3,374  |
|                     | ASSISTANT                       | 0.07827 | 2,967  |
| TENNIS              | VARSIITY - BOYS                 | 0.07827 | 2,967  |
|                     | VARSIITY - GIRLS                | 0.07827 | 2,967  |
| TRACK & FIELD-GIRLS | VARSIITY                        | 0.10523 | 3,989  |
|                     | ASSISTANT                       | 0.08900 | 3,374  |
| TRACK &FIELD - BOYS | VARSIITY                        | 0.10523 | 3,989  |
|                     | ASSISTANT                       | 0.08900 | 3,374  |
| VOLLEYBALL - GIRLS  | VARSIITY                        | 0.10523 | 3,989  |
|                     | ASSISTANT                       | 0.08900 | 3,374  |
|                     | ASSISTANT - FRESHMEN            | 0.07827 | 2,967  |
| WATER POLO - BOYS   | VARSIITY                        | 0.08900 | 3,374  |
|                     | ASSISTANT                       | 0.07827 | 2,967  |
| WATER POLO - GIRLS  | VARSIITY                        | 0.08900 | 3,374  |
|                     | ASSISTANT                       | 0.07827 | 2,967  |
| WRESTLING           | VARSIITY                        | 0.10523 | 3,989  |
|                     | ASSISTANT                       | 0.08900 | 3,374  |
| ATHLETIC DIRECTOR   | WOMENS (W)                      | 0.12141 | 4,602  |
|                     | MENS (I)                        | 0.12141 | 4,602  |

ATHLETIC STIPENDS WILL BE PAID IN ACCORDANCE WITH THE FOLLOWING TIME SCHEDULE:

FALL SPORTS - PAID DECEMBER 10TH INCLUDE CROSS COUNTRY, FOOTBALL, WATER POLO, GIRLS' TENNIS, GIRLS' VOLLEYBALL, GIRLS' GOLF AND FIELD HOCKEY.

WINTER SPORTS - PAID MARCH 10TH INCLUDE SOCCER, WRESTING AND BASKETBALL.

SPRING SPORTS - PAID JUNE 10TH INCLUDE BASEBALL, STUDENT GOLF, SOFTBALL, SWIMMING, BOYS' TENNIS, TRACK AND BOYS' VOLLEYBALL

EFF. 7/1/07  
BRD REG #6145.1