

**SALINAS UNION HIGH SCHOOL DISTRICT  
CERTIFICATED EMPLOYEE SALARY SCHEDULE  
2009-2010 (Pending Negotiations)**

8/29/2007

STEP	CLASSIFICATION												PSYCH. PER DIEM	PSYCH. PER DIEM	PSYCH. 190 DAYS	
	I	II	III	IV	V	VI	V	VI	V	VI	VI	VI				
	PER DIEM	B.A.	PER DIEM	B.A.+15*	III	PER DIEM	BA+30* w/ Prelim or Prof Cred	IV	PER DIEM	B.A.+45* OR M.A.	V	PER DIEM	B.A.+60* OR MA+15*	VI	PER DIEM	MA+30 Or B.A. + 75 With MA
1	206.01	\$37,905	216.31	\$39,800	227.12	\$41,790	238.48	\$43,880	250.40	\$46,074	262.92	\$48,377	353.39	\$67,145		
2	214.25	\$39,421	224.96	\$41,392	236.21	\$43,462	248.02	\$45,635	260.42	\$47,917	273.44	\$50,313	367.53	\$69,831		
3	222.82	\$40,998	233.96	\$43,048	245.65	\$45,200	257.94	\$47,460	270.83	\$49,833	284.38	\$52,325	382.23	\$72,624		
4	231.73	\$42,638	243.31	\$44,770	255.48	\$47,008	268.25	\$49,359	281.67	\$51,827	295.75	\$54,418	397.52	\$75,529		
5	241.00	\$44,343	253.05	\$46,561	265.70	\$48,889	278.98	\$51,333	292.93	\$53,900	307.58	\$56,595	413.42	\$78,550		
6	250.64	\$46,117	263.17	\$48,423	276.33	\$50,844	290.14	\$53,386	304.65	\$56,056	319.88	\$58,859	413.42	\$78,550		
7			273.70	\$50,360	287.38	\$52,878	301.75	\$55,522	316.84	\$58,298	332.68	\$61,213	413.42	\$78,550		
8					298.88	\$54,993	313.82	\$57,743	329.51	\$60,630	345.99	\$63,661	421.69	\$80,121		
9					310.83	\$57,193	326.37	\$60,053	342.69	\$63,055	359.83	\$66,208				
10					323.26	\$59,481	339.43	\$62,455	356.40	\$65,577	374.22	\$68,856				
11					336.19	\$61,860	353.00	\$64,953	370.65	\$68,200	389.19	\$71,610				
12							367.12	\$67,551	385.48	\$70,928	404.75	\$74,475				
13									400.90	\$73,766	420.94	\$77,454				
16					342.92	\$63,097	374.47	\$66,902	408.92	\$75,241	429.36	\$79,003	430.12	\$81,724		
19					349.78	\$64,359	381.96	\$70,280	417.10	\$76,746	437.95	\$80,583	438.73	\$83,358		
22					356.77	\$65,646	389.60	\$71,686	425.44	\$78,281	446.71	\$82,195	447.50	\$85,025		
25					363.91	\$66,959	397.39	\$73,119	433.95	\$79,846	455.64	\$83,839	456.45	\$86,726		
28					371.19	\$68,298	405.34	\$74,582	442.63	\$81,443	464.76	\$85,515	465.58	\$88,460		
31					378.61	\$69,664	413.44	\$76,073	451.48	\$83,072	474.05	\$87,226	474.89	\$90,229		
34					386.18	\$71,057	421.71	\$77,595	460.51	\$84,733	483.53	\$88,970	484.39	\$92,034		

WORK YEAR = 184 DAYS

\*SEMESTER UNITS

\*\*ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS  
4% INCREASE BETWEEN STEPS 1 - 13  
2% INCREASE BETWEEN STEPS 16 - 34

Psychologists: 4% INCREASE STEPS 1-5 (NO INCREASE 6 & 7)  
2% INCREASE ON STEP 8  
2% INCREASE BETWEEN STEPS 16 - 34

3.55% on-schedule salary increase approved at June 26, 2007 board meeting. This was a two year agreement that covered 06-07 and 07-08.

SALINAS UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED EMPLOYEE SALARY SCHEDULE  
 2009-2010 (Pending Negotiations)

6 PERIOD SALARY AT .167%

STEP	I		II		III		IV		V	
	PER DIEM	B.A.	PER DIEM	B.A.+15*	PER DIEM	BA+30* w/ Prelim or Prof Cred	PER DIEM	B.A.+45* OR M.A.	PER DIEM	B.A.+60* OR MA+15*
1	240.41	\$44,235	252.43	\$46,447	265.05	\$48,770	278.30	\$51,208	292.22	\$53,769
2	250.03	\$46,005	262.53	\$48,305	275.65	\$50,720	289.44	\$53,256	303.91	\$55,919
3	260.03	\$47,845	273.03	\$50,237	286.68	\$52,749	301.01	\$55,387	316.07	\$58,156
4	270.43	\$49,759	283.95	\$52,247	298.15	\$54,859	313.06	\$57,602	328.71	\$60,482
5	281.25	\$51,749	295.31	\$54,337	310.07	\$57,054	325.58	\$59,906	341.86	\$62,902
6	292.50	\$53,819	307.12	\$56,510	322.48	\$59,336	338.60	\$62,302	355.53	\$65,418
7			319.41	\$58,771	335.38	\$61,709	352.14	\$64,795	369.75	\$68,034
8					348.79	\$64,178	366.23	\$67,386	384.54	\$70,756
9					362.74	\$66,745	380.88	\$70,082	399.92	\$73,586
10					377.25	\$69,414	396.11	\$72,885	415.92	\$76,529
11					392.34	\$72,191	411.96	\$75,801	432.56	\$79,591
12							428.44	\$78,833	449.86	\$82,774
13									467.85	\$86,085
16					400.19	\$73,635	437.01	\$80,409	477.21	\$87,807
19					408.19	\$75,107	445.75	\$82,017	486.76	\$89,563
22					416.36	\$76,610	454.66	\$83,658	496.49	\$91,354
25					424.68	\$78,142	463.75	\$85,331	506.42	\$93,181
28					433.18	\$79,705	473.03	\$87,037	516.55	\$95,045
31					441.84	\$81,299	482.49	\$88,778	526.88	\$96,946
34					450.68	\$82,925	492.14	\$90,554	537.42	\$98,885

\*SEMESTER UNITS  
 \*\*ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET  
 CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS  
 4% INCREASE BETWEEN STEPS 1 - 13  
 2% INCREASE BETWEEN STEPS 16 - 34

Psychologists: 4% INCREASE STEPS 1-5  
 2% INCREASE ON STEP 8  
 2% INCREASE BETWEEN 8  
 3.55% on-schedule salary increase approved at June 26, 2007 board meeting. This was a two year agreement that covers  
 WORK YEAR